



Solidarity with Sinai Student Workers - UAW and Ask for Neutrality from Sinai Administration

1 message

StudentCouncilReps, PhD <phdstudentcouncilreps@icahn.mssm.edu>

Mon, May 22, 2023 at 12:00 PM

To: phdyear1@lists.mssm.edu, msgs-phd@lists.mssm.edu, msgs-mdphd@lists.mssm.edu, MARTA FILIZOLA <marta.filizola@mssm.edu>, ERIC NESTLER <eric.nestler@mssm.edu>
Cc: "info@sinaistudentworkers.org" <info@sinaistudentworkers.org>

Dear Mount Sinai PhD Students and Administration,

We believe that the Mount Sinai administration should remain neutral and refrain from any effort to influence graduate students' decision on unionization, or to delay procedures for verifying majority support and beginning the bargaining process. It is crucial to recognize that graduate student workers have the right to choose to organize and collectively bargain for fair wages, benefits, and working conditions. By remaining neutral, you ensure that the voices of all stakeholders are heard, fostering an atmosphere of open dialogue and democratic decision-making. It is essential to respect the rights and autonomy of graduate student workers, allowing them to freely express their concerns and explore collective solutions. Taking a neutral stance demonstrates a commitment to fairness, inclusivity, and the well-being of all members of your Mount Sinai community.

As elected representatives on the student council, we prioritize the best interests of the PhD student population we serve. As an organization, we maintain neutrality. We believe that the best way to support students during this time is by offering informative resources, enabling each individual to form their own opinions. We urge you to take the time to review the resources provided below.

To ensure your best interests are served, we encourage you, as students, to stay informed and actively engage whenever your beliefs and values are called upon in the process.

All the best,
Your PhD Student Council Representatives

Camille Goldman - PhD Y4, DRS
Emily Teichman - PhD Y4, PTD
Anina Lund - PhD Y3, NEU
Ally Magee - PhD Y2, NEU
Adriana Sistig - PhD Y1, AIET
Anna Bright - PhD Y1, DRS

The Mount Sinai Graduate Workers Union pages:

- Website: <https://sinaistudentworkers.org/>
- Twitter: <https://twitter.com/SSWUAW>

What does the unionization process look like?

Example from USC's GSWOC site:

GSWOC-UAW Roadmap to winning our union contract!



We are at step 3!

For more information, please visit:

- "What is the process of forming a union and bargaining a contract?" FAQ section of the USC GSWOC-UAW website: <https://www.gswoc-usc.org/faq/>
- "Basic Steps to Forming a Union" from the Nation Labor Relations Board (NLRB): <https://www.nlr.gov/sites/default/files/attachments/pages/node-184/steps-to-forming-a-union-final-412.pdf>

What would it look like to have a graduate student union? Links to other universities' graduate student union sites:

- Columbia: <https://www.studentworkersofcolumbia.com/>
- NYU: <https://makingabetternyu.org/>
- Harvard: <https://harvardgradunion.org/>
- UW: <https://uwresearchersunited.org/>
- University of California schools: <https://uaw2865.org/>
- Brown: <https://www.glouunion.org/>
- Georgetown: <https://www.wearegage.org/>